

Clinical Director/Nurse Manager (Springfield, OR): The Clinical Director/Nurse Manager provides exemplary nursing care to patients in compliance with, but not limited to, Standard of Practice as defined by ANA, AORN, ASPAN, AAMI and State Practice Act Standards, and organization protocols, policies, procedures, and guidelines. The position works closely with the Medical Staff and the entire clinical staff at the surgery center. This individual must have clear and concise communications skills; solid critical thinking skills; be able to effectively problem solve and handle multiple tasks at one time with timely follow through.

Clinical Director/Nurse Manager Responsibilities and Daily Tasks:

- Surgery Schedule - Continuous oversight of the daily surgery schedule - looking forward to following day, week, and month to assess patient (supplies, meds, equipment) and staffing needs.
- Staffing Organizational Units - Daily staffing and coordination of work/activities for all clinical departments including: Sterile processing; RN's, and LPN's for pre/post/operating rooms; Surgical Technologists and Radiology Techs.
- Evaluation, review, and executing policy and procedure to maintain Joint Commission Accreditation.
- Staff development, management, oversight, and competency evaluation and assessment.
- Developing and building teams.
- Conflict Resolution and negotiation.
- Training and teaching others.
- Collecting and Analyzing Data to use in Benchmarking and maintaining competency and quality assurance.
- Continuous Quality Assurance Program oversight, management and development.

Charge Nurse/Manager Qualifications:

- Graduate of accredited school of nursing - Bachelor Science, Nursing.
- 3 years' experience in nursing management/leadership position - Surgery setting required.
- 5 years - Perioperative outpatient pre-operative and/or OR and/or PACU experience preferred.
- Oregon State Nurses License, BLS, ACLS, and PALS (within 6 months of hire for PALS - if not currently certified).

Charge Nurse/Manager Salary & Benefits:

- Competitive Annual Salary within the ASC Industry.
- Medical, Dental, Vision and Prescription Insurance. Premium paid by employer - 100% for employee and 75% of premium paid for Spouse, DP and/or Children. Benefit begins 60 days after the first of the month following employment date.
- Traditional Pre-Tax 401K Retirement Plan - Employee may participate on the first day following first day of employment. Company match available to participants at one year of employment.
- ROTH IRA Plan - Employee may participate on the first day of the month following first day of employment. Company match available to participants at one year of employment.
- Short-term disability - Premium paid by employer.
- Voluntary Long Term Disability and Life Insurance Plans available.
- Paid Time Off - Potential to accrue four weeks annually. Accrual starts on date of hire. May use benefit after 90 days of employment.

Please send cover letter and resume to:

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